



JSP is quoted on the Tokyo stock exchange and is a worldwide leader and specialist in thermoplastic foams delivering solutions for many sectors including Automotive, HVAC, transportation, sporting goods and more.

JSP EMEA is a subsidiary of JSP Tokyo and benefits from a worldwide business environment and has more than 300 employees spread over 3 main sites (Czech Republic, France and Germany).

The JSP Group is active throughout Europe in the research, development and production of particle foams and increasingly in the areas of plastic injection moulding and circularity business. We develop innovative and sustainable solutions to make products safer, lighter; more cost effective and sustainable. For more information, please visit

www.arpro.com.

We are seeking exceptional people to work in Process Engineering.

Designed to attract the best – enticing base salary, stimulating working environment and attractive benefits, including further development and growth within the company.

This demanding and rewarding role will help us to develop our future products and innovative processes, contribute to the growth of JSP, and thereby drive ARPRO growth. This position is based at our plant in Estrées Saint Denis (10 minutes from Compiègne – Oise).

Industrial Process Automation Project Leader

We're hiring capability, not track record: we value strong engineering fundamentals, curiosity and a hands-on mindset over a perfect match of prior job titles.

As Industrial Process Automation Project Leader you will:

- Lead industrial automation projects end-to-end (scope, budget, planning, procurement, contractors, FAT/SAT, commissioning, handover and aftercare) for process equipment and production lines.
- Engineer and standardize PLC/SCADA/DCS solutions: control narratives, functional specifications, control logic, HMI/SCADA screens, alarms, trends and reporting.
- Deliver improvements in OEE, quality and energy performance through instrumentation upgrades, control strategy optimization and robust change management—always with utmost regard for safety, health, environment and security.

Your profile:

- The ability to eliminate complexity and create robust, standard solutions for production environments.
- An open, positive mind and a continuous-improvement approach (root cause analysis, structured problem solving).
- Flexibility, ownership, persistence and initiative in a hands-on industrial setting.
- A delivery mindset with strong safety culture and attention to operational risk.
- Excellent planning, organizational and analytical skills for multi-stakeholder projects (production, maintenance, engineering, suppliers).
- Superb communication: able to translate operational needs into technical specifications and align internal teams and suppliers.
- A proactive approach, pragmatic decision-making and the ability to prioritize plant uptime and product quality.
- The ability to work on European industrial projects in a multicultural environment.
- Degree in automation, electrical engineering, industrial engineering, mechatronics or industrial IT with strong controls focus.
- Practical experience with PLC programming and troubleshooting (e.g., Rockwell, Siemens) and commissioning practices.
- Experience with SCADA/HMI, data acquisition and reporting (historians/MES interfaces a plus).
- Experience with implementing robotic solutions (robotized areas, cobots)
- Knowledge of instrumentation and control hardware (sensors, transmitters, control valves), VFD/frequency inverters, and industrial communication networks (e.g., ProfiNET, OPC-UA, Ethernet/IP, Modbus).
- Ability to produce clear technical documentation (URS/FDS, test protocols, as-built documentation) using standard office tools.



INTERNAL



ARPRO



- Understanding of process control fundamentals (PID loops, interlocks, alarm management) and change control in production.
- Interest for artificial intelligence in general and ability to use AI tools to boost productivity and performance.
- Proficiency in English. Other languages a bonus (European projects)
- Willingness to travel in Europe

We offer:

- A permanent fulltime contract in a sustainable, innovative, multicultural and future-oriented company
- A careful on boarding plan and training, supported by manager and cross functional colleagues
- Attractive remuneration
- Stimulating working environment
- Chance for further development and growth within JSP
- 30 days holiday
- Various fringe benefits (performance bonus, sports and arts contribution ...)



INTERNAL



ARPRO