

HOGAN ASSESSMENTS •

FOR LEADERS

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WHY HOGAN ASSESSMENTS?



Hogan Assessments are **science-backed personality assessments** used by **75% of Fortune 500** companies and **leading organizations worldwide** to:

- **Identify Talent Mismatches:** Avoid hiring or promoting individuals who might possess the skills but lack the personality traits to thrive in your culture.
- **Develop Leaders for the Future:** Equip leaders with self-awareness and behavioral insights to improve communication, build trust, and deliver exceptional results with their teams.
- **Build Cohesive Teams:** Identify potential conflicts before they happen and assemble teams with complementary personalities for smoother collaboration and top performance.

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☑ WHAT DOES IT COVER?

HOGAN ASSESSMENTS - strategic self-awareness, career and enhanced development planning tool that helps owners/CEOs/CxOs to predict workplace performance: to understand how and why people behave the way they do, if they will align with your organization, if they will meet the job requirements, and how they will perform.



☑ WHERE TO USE?

With Hogan Assessment you will get data-based personality insights to maximize personal and organizational success. It will give you the data you need to gain deeper insight about your current and future talents today.

Hogan assessments can be used for a variety of talent management initiatives, from pre-hire selection to executive-level development:

Predict job performance – Hire better people by measuring basic employability, work style, safety consciousness, and organizational fit.

Evaluate career derailers – identify and mitigate performance risks that can degrade leadership success, erode relationships, and damage professional reputation.

Identify potential – find and develop your organization's next generation of top talent.

Leadership development – leverage the strategic self-awareness gained through Hogan's assessment process with executive development and coaching.

LOOKING FORWARD TO WORKING WITH YOU

WHO?

• AUSRA BIJAMINIENE •



- Leadership Breakthrough Mentor
- Co-founder of Boutique Institute of Leadership
- Host of CEO Pitstop podcast (on YouTube and Spotify)
- Top 100 Global Mentor
- 25 years in HR, ex Chief People Officer
- Certified Executive Coach, Career Coach and Life Coach in USA
- Hogan Assessment Certified in USA
- Author of 3 books and signature programs: GPS - Guided Personalised Shift, Personal Strategy Session, CEO Pitstop, Y.E.S. Women Leaders' Empowerment Accelerator, etc.

In meaningful journeys with:



... and many more

For more information please

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